

**Manchester City Council
Report for Information**

Report to: Personnel Committee – 10 April 2017
Subject: Strategic Development - City Centre Growth Manager
Report of: Strategic Director, Development

Summary

This report provides the outcome of the senior job evaluation process in relation to the City Centre Growth Manager post that was created as part of the revised senior management arrangements within Strategic Development.

Recommendation

1. To note the outcome of the job evaluation exercise for the City Centre Growth Manager as SS1

Wards Affected: All

Manchester Strategy outcomes	Summary of the contribution to the strategy
A thriving and sustainable city: supporting a diverse and distinctive economy that creates jobs and opportunities	Providing leadership to support, promote and drive the role and continuing growth of the city centre as a major regional, national and international economic driver; as the main focus for employment growth through a strengthening and diversification of its economic base and through the efficient use of land.
A highly skilled city: world class and home grown talent sustaining the city's economic success	Supporting the delivery of a Schools Capital Programme which will provide new and expanded high quality primary and secondary school facilities for a growing population through the identification of suitable sites which can support our wider transformation proposals for neighbourhoods in the city.
A progressive and equitable city: making a positive contribution by unlocking the potential of our communities	Creating places where residents and partners actively demonstrate the principles of Our Manchester.

A liveable and low carbon city: a destination of choice to live, visit, work	Actively manage the impact of a growing population and economy to minimise the city's carbon emissions through planning and working with partners across the City to move towards becoming a zero carbon city by 2050.
A connected city: world class infrastructure and connectivity to drive growth	Contribution to population and economic growth by providing an expanded, diverse, high quality housing offer that is attractive, affordable and helps retain economically active residents in the City, ensuring that the growth is in sustainable locations supported by local services, an attractive neighbourhood and the provision of new and enhanced physical and digital infrastructure.

Full details are in the body of the report, along with any implications for

- Equal Opportunities Policy
- Risk Management
- Legal Considerations

Financial Consequences – Revenue

There are no additional financial consequences resulting from the outcome of the job evaluation for the City Centre Growth Manager. The full financial consequences resulting from the review in senior management arrangements for the Strategic Development Directorate can be seen in the Personnel Committee report dated 11th January 2017.

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Background documents (available for public inspection):

The following documents disclose important facts on which the report is based and have been relied upon in preparing the report. Copies of the background documents

are available up to 4 years after the date of the meeting. If you would like a copy please contact one of the contact officers above.

Personnel Committee Report, January 2017 – Strategic Development Senior Management Arrangements

Personnel Committee Report, December 2016 – Senior Pay and Grading

Personnel Committee Report, June 2016 – Senior Leadership Arrangements

Personnel Committee Report, July 2014 – Growth and Neighbourhoods

1.0 Introduction

- 1.1 The 11th January 2017 Personnel Committee approved a series of proposals to change the senior management arrangements within the Strategic Development Directorate. These changes included the deletion of the Director of Housing and the Strategic Lead – Residential Development and the creation of the following posts:-
- Director of Housing and Residential Growth
 - Director of Development and Corporate Estate
 - Head of Residential Growth
 - City Centre Growth Manager
- 1.2 The report presented to Personnel Committee on 11th January set out the rationale for the change in management arrangements, recognising that in order to support the continued economic growth of the city, and in particular, the ability to grow the city's tax base an increase in the capacity at a senior management level would be required.

2.0 Job Evaluation Outcome

The posts outlined above have now fully evaluated and assigned to the senior management pay structure using the agreed Senior Job Evaluation framework. The outcome of the Director of Housing and Residential Growth, Director of Development and Corporate Estate and Head of Residential Growth were all presented and approved by Committee on 8th March.

- 2.1 The outcome of the City Centre Growth Manager is SS1 (£57,340 - £62,066).
- 2.2 This posts will come into effect from 1st April 2017.

3.0 Director of Human Resources and Organisational Development Comments

- 3.1 I have been consulted on the proposals and agree with the recommendations made.

4.0 Trade Union Comments

- 4.1 To be tabled.